



## EMPLOYMENT OPPORTUNITIES

**Job Title: Graffiti Abatement Technician**

**Closing Date: Open Until Filled**

***DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.***

---

Job Number: 25-071

Job Type: Full-Time Regular

Department: Gila River Police Department

City: Sacaton, AZ

Location: 637 West Gu U Ki Street

Area of Interest: Public Safety

Salary/ Hourly Rate: \$15.86 - \$23.36 / Hourly

Tribal Driving Permit Required: Yes

### DISTINGUISHING FEATURES OF THE CLASS:

The Graffiti Abatement Technician is responsible for performing police related tasks pertaining to graffiti (locating, surveying, and removing graffiti from property throughout the Community to include all private property and Community property). Patrols high graffiti activity areas to remove new graffiti before it attracts more; responds to complaints or concerns from the public regarding graffiti; involved with the public to remove and prevent additional graffiti, to educate the public on reasons for graffiti and graffiti removal procedures. Works with sworn members of the Gila River Police Department regarding gang related graffiti removal and photographs all graffiti prior to removal. Evaluates the status of equipment and affected facilities; schedules and performs needed graffiti removal application and maintains inventory of paint and graffiti removal chemicals. This position works under the general supervision of a Police Sergeant.

### ESSENTIAL FUNCTIONS:

- Plan and evaluate graffiti removal throughout the Community.
- Locate, survey, and perform graffiti removal from property throughout the Community to include all private property and all Community property with the use of spray pump, paint brush, and other methods or painting equipment.
- Assist with graffiti enforcement activities and patrol high graffiti activity areas to remove new graffiti.
- Respond to complaints or concerns from the public regarding graffiti.
- Responsible for providing information regarding educational knowledge of graffiti, prevention, and information regarding removal of graffiti, to the public.
- Evaluate status of equipment and affected facilities; schedule and perform needed graffiti removal applications.
- Maintain inventory of paint and graffiti removal chemicals.
- Photograph and document (written report) the location of graffiti and provide this information to a designated Police Supervisor.
- Perform general cleaning/maintenance tasks necessary to keep vehicles, equipment, and tools in operable condition.
- Perform other related duties as assigned.

### REQUIRED KNOWLEDGE, SKILL AND ABILITY:

- Knowledge of applicable federal, state, and tribal laws, codes, and regulations.
- Considerable knowledge of proper police procedures in relation to confidentiality.
- Must have the ability to work independently in various weather conditions.
- Must be able to stand for extended periods of time, bending over and stopping as required.
- Must be able to perform repetitive movements and lift five (5) gallon paint buckets and other painting equipment.
- Basic knowledge of modern photographic techniques and equipment, including video.
- Basic knowledge of Microsoft Word, Excel and other Microsoft programs.
- Must have good oral and written skills.
- Ability to display discretion and integrity in the performance of duties.
- Ability to bend, stretch, stoop, reach, and climb (stairs or stepladders).
- Ability to work irregular hours, holidays, weekends, and call outs.
- Ability to establish and maintain effective working relationships with other employees, Community Officials and the general public.
- Ability to perform all physical requirements of the position; agree to maintain a Drug-free workplace.

### REQUIRED EXPERIENCE AND TRAINING:

High School diploma or GED and a minimum of two (2) years' experience in painting/maintenance; or any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

### ADDITIONAL REQUIREMENTS:

- Must be at least 21 years of age and never been convicted of a felony nor convicted of a misdemeanor (other than minor criminal traffic offense) within a period of one (1) year preceding submittal of employment application nor ever been convicted of an act of domestic violence involving a weapon or serious injury.
- Required to pass a background check and fingerprint clearance as a condition of employment and must maintain throughout duration of employment.
- Required to obtain a Tribal Operator's permit. Valid state driver's license with **a current** proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application.**

Non-Supervisory, Hourly Position  
Reports to Police Sergeant or designee

---

### BENEFITS:

The Gila River Indian Community offers a comprehensive benefits package, which includes; vacation, holiday, and sick leave as well as medical, dental, vision, life, short and long term disability benefits.

---

Preference in filling vacancies is given to qualified Indian candidates in accordance with the ***Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)***. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

**If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.**

Preference for Community Members (with proof of enrollment)

Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)

Preference point for Spouse of Community Member (with proof of spouse enrollment)

Preference point for Veteran (must meet statutory requirements)

**HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED.**

Visit our GRIC website and apply online: **[www.gilariver.org](http://www.gilariver.org)**