



EMPLOYMENT OPPORTUNITIES

Job Title: Mechanic

Closing Date: 10/02/2025

DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.

Job Number: 25-135-4

Job Type: Full-Time Regular

Department: Gila River Indian Irrigation & Drainage District

City: Sacaton, AZ

Location: 192 S. "A" Street

Area of Interest: Maintenance

Salary/ Hourly Rate: \$22.10 - \$33.30 / Hour

Tribal Driving Permit Required: Yes

DISTINGUISHING FEATURES OF THE CLASS:

The Mechanic performs skilled mechanical work in the maintenance and repair of automotive, park maintenance, construction, and related equipment requiring a high degree of technical ability as related to motor or major assembly rebuilding.

ESSENTIAL FUNCTIONS:

- Determine causes of mechanical operating problems and failures to automotive and heavy equipment; trace and locate defects to make necessary repairs; repair and rebuild gasoline and diesel engines, rear-ends, transmissions, air compressors, auxiliary engines, heavy-duty pumps, gate and hydraulic valves, etc.
- Perform vehicle safety and operation inspections and schedule periodic preventative inspections.
- Perform preventative maintenance on gasoline and diesel powered engines and equipment;
- Stay abreast of new automotive systems and maintenance.
- Maintain accurate daily, weekly and monthly logs of equipment and vehicle repairs.
- Maintain a current and accurate file on every vehicle with records of new tires, tune-ups, oil changes, and major repairs.
- Maintain monthly inventory of tools, replacement parts, and equipment.
- Assist drivers in filling out vehicle inspections; report evidence of vehicle damage, neglect, or abuse to supervisor.
- Perform other related duties as assigned.

REQUIRED KNOWLEDGE, SKILL AND ABILITY:

- Knowledge of the methods, tools, and standard practices of the automotive mechanic trade.
- Knowledge of the principles and operation of internal combustion engines, both gasoline and diesel.
- Knowledge of the hazards and safety precautions of the mechanic trade.
- Working knowledge of servicing and repairing of air brakes and air systems.
- Knowledge of automatic electrical systems and equipment.
- Knowledge of gas and arc welding; skill in the care and use of tools employed in all phases of automotive repair and maintenance.

- Ability to diagnose defects in and repair general automotive equipment.
- Ability to understand and effectively carry out oral and written instructions.
- Ability to establish and maintain effective working relationships with other employees, Community officials, and the public.
- Ability to perform all physical requirements of the position; agree to maintain a Drug-free workplace.

REQUIRED EDUCATION AND EXPERIENCE:

High School diploma or GED and a minimum of five (5) years' work related experience in repairing and overhauling of gasoline and diesel engines and engine component or possess certification from a State of Arizona accredited trade school.

ADDITIONAL REQUIREMENT:

Required to have a Commercial Driver's License with Hazmat & Tanker endorsement or must be able to obtain a CDL with endorsements within 120 days of employment.

Required to obtain a Tribal Operator's permit. Valid state driver's license with **a current** proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application.**

Non-Supervisory, Hourly Position
Reports to Director or designee

BENEFITS:

The Gila River Indian Community offers a comprehensive benefits package, which includes; vacation, holiday, and sick leave as well as medical, dental, vision, life, short and long term disability benefits.

Preference in filling vacancies is given to qualified Indian candidates in accordance with the ***Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)***. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.

Preference for Community Members (with proof of enrollment)

Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)

Preference point for Spouse of Community Member (with proof of spouse enrollment)

Preference point for Veteran (must meet statutory requirements)

HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED.

Visit our GRIC website and apply online: **www.gilariver.org**