



## EMPLOYMENT OPPORTUNITIES

**Job Title: Water/Wastewater Supervisor**

**Closing Date: 06/03/2026**

***DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.***

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Job Number: 26-014-2

Job Type: Full-Time Regular

Department: Department of Public Works

City: Sacaton, AZ

Location: 186 S. Skill Center Road

Area of Interest: Public Works

Salary/ Hourly Rate: Range \$56,957.00 - \$70,457.00 Salary

Tribal Driving Permit Required: Yes

### DISTINGUISHING FEATURES OF THE CLASS:

The Water/Wastewater Supervisor is responsible for planning, directing and assigning daily work to assigned personnel in areas of construction, repair, and preventative maintenance of the water/wastewater distribution and collection system and facilities of the Gila River Indian Community.

### ESSENTIAL FUNCTIONS:

- Responsible for safety and training of assigned staff to maintain a safe working environment.
- Responsible for the construction, maintenance and operations of the water/wastewater systems and facilities.
- Responsible for implementing an Emergency Action Plan.
- Respond and address community complaints in an effective and timely manner.
- Prioritize work and maintain schedules of assigned staff to reduce outages; schedule annual leave for employees within the division accordingly.
- Prepare daily and monthly activity reports as required.
- Maintain compliance with all Tribal and Federal environmental rules and regulations.
- Responsible for notifying upper management, the Tribal Community, and Tribal Administration of status outages, emergency or routine repair and maintenance.
- Attend weekly staff and director meetings as required.
- Perform work as a water/wastewater operator as required.
- Conduct employee performance evaluations on assigned staff.
- Perform other related duties as assigned.

### REQUIRED KNOWLEDGE, SKILL AND ABILITY:

- Knowledge of water/wastewater systems and facilities, including wells, lift stations, lagoons, pipe lines, construction and maintenance.
- Working knowledge of materials, methods, equipment as required and techniques used in performing the function of the water/wastewater division.
- Ability to effectively plan, supervise and coordinate work of others.
- Ability to communicate effectively verbally and in writing.

- Ability to work independently.
- Ability to understand and follow verbal and written instructions.
- Ability to maintain accurate records and prepare reports.
- Must have good sound work ethics, leadership qualities, including planning and supervisory problem solving.
- Ability to maintain effective working relationships with other employees, Community Officials and the general public.
- Ability to perform all physical requirements of the position; agree to maintain a Drug-free workplace.

**REQUIRED EDUCATION AND EXPERIENCE:**

- High School diploma or GED and a minimum of four (4) years experience in the operations and maintenance of water treatment plants or water/wastewater distribution systems and one (1) year supervisory experience.

**ADDITIONAL REQUIREMENTS:**

- Must possess and maintain a valid Arizona Department of Environmental Quality or Inter Tribal Council of Arizona Grade II certification in Water Distribution and a Grade II certification in Wastewater Collection upon hire.
- Required to obtain a Tribal Operator’s permit. Valid state driver’s license with a current proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application**

Supervisory, Salaried Position  
Reports to Director or designee

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**BENEFITS:**

The Gila River Indian Community offers a comprehensive benefits package, which includes; vacation, holiday, and sick leave as well as medical, dental, vision, life, short and long term disability benefits.

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Preference in filling vacancies is given to qualified Indian candidates in accordance with the *Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)*. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

**If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.**

- Preference for Community Members (with proof of enrollment)
- Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)
- Preference point for Spouse of Community Member (with proof of spouse enrollment)
- Preference point for Veteran (must meet statutory requirements)

**HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED.**

Visit our GRIC website and apply online: [www.gilariver.org](http://www.gilariver.org)