



EMPLOYMENT OPPORTUNITIES

Job Title: Veterinarian

Closing Date: 12/23/2025

DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.

Job Number: 26-024-2

Job Type: Full-Time Regular

Department: Tribal Health Department

City: Sacaton, AZ

Location: 433 W Seed Farm Rd.

Area of Interest: Veterinary Care

Salary/ Hourly Rate: \$91,095.00-\$139,095.00/Salary

Tribal Driving Permit Required: Yes

DISTINGUISHING FEATURES OF THE CLASS:

The Veterinarian is responsible for performing all surgical procedures, including spaying/neutering of dogs and cats (pre-pubescent); monitors the administration of anesthesia to animals; monitors recovery of animals and performs post surgical evaluation and repair; conducts pre-examination of dogs and cats scheduled for sterilization; conducts examination of owned dogs and cats, for the purpose of evaluating general health and possible injuries; provides emergency and non-emergency care of sheltered animals; evaluates health and vital statistics of impounded animals and authorizes release of animals from rabies quarantine; acts as veterinarian on record to purchase items from pharmaceutical companies; signs various documents including rabies certificates.

ESSENTIAL FUNCTIONS:

- Supervise veterinarian technician and veterinary assistant.
- Provide medical evaluation and care for animals impounded and sheltered within the Animal Control shelter.
- Monitors animals impounded for rabies quarantine and evaluates them at end of quarantine period as to whether they are symptomatic or asymptomatic.
- Organize and participate in the annual Rabies Clinics conducted in each district of the Community.
- Conduct pre-examination of dogs and cats scheduled for sterilization to determine their ability to withstand surgery.
- Supervise post-operation checks and order of medical treatments as necessary to ensure complete surgical recovery.
- Perform surgical procedures to animals when required.
- Conduct health evaluations of dogs and cats owned by Community members for diagnosis and treatment or referral as needed and for rabies and health vaccinations through scheduled appointments.
- Conduct training of shelter staff in euthanasia, disease control and prevention in shelter and clinic environment.
- Continue research and maintenance of safe and efficacious medical protocol regarding anesthesia and surgery.
- Supervise handling and recording of controlled substances by veterinary staff and animal control staff.
- As available, triage emergency medical situations on animals and make recommendations.

- Actively promote spay and neuter, and educate clients on responsible animal ownership.
- As needed, liaison with public health officer when dealing with zoonotic diseases or zoonotic outbreaks with the Community.
- Perform other related duties as assigned.

REQUIRED KNOWLEDGE, SKILL AND ABILITIES:

- Knowledge in evaluating animals for abuse, cruelty and neglect.
- Knowledge of a wide range of diseases, symptoms, diagnostic tools and techniques, medicines and surgical procedures associated in treating animals.
- Knowledge of pre-pubescent sterilization of puppies and kittens.
- Knowledge of report preparation and record keeping.
- Knowledge of modern office practices and IT equipment, and computer software applications Microsoft Word, Excel, Outlook.
- Knowledge dealing with proper lifting and transport of sick/injured animals.
- Ability to lift a minimum of 10 lbs and maximum of 50 lbs.
- Ability to effectively plan, supervise and coordinate work of others.
- Ability to communicate professionally, respectfully and effectively verbally and in writing.
- Ability to work independently.
- Ability to understand and follow verbal and written instructions.
- Ability to maintain accurate records and prepare reports.
- Ability to oversee the performance of a variety of general clerical work.
- Ability to establish and maintain effective working relationships with other employees, Community Officials and the general public.
- Ability to perform all physical requirements of the position; agree to maintain a Drug-free workplace.

REQUIRED EDUCATION AND EXPERIENCE:

Doctorate in Veterinary Medicine from an accredited Veterinary College with four (4) years experience in veterinary care, veterinary medicine or animal care/control and experience in performing spaying/neutering surgery and a minimum of forty (40) continuing education units (CEU's) per year required to remain compliant with State's licensing requirements, and which includes two (2) years supervisory experience.

ADDITIONAL REQUIREMENTS:

- Current Arizona license to practice veterinary medicine (per A.R.S. 32-2215 et seq).
- Current Drug Enforcement Agency (DEA) License to prescribe and order scheduled drugs and medicines.
- Receive a full series of pre-exposure rabies immunizations within first ninety days of employment. Medical inability to immunize (must sign a release of liability) or previous immunization must be verified by a certified physician prior to start of employment.
- **Required to obtain a Tribal Operator's permit.** Valid state driver's license with **a current** proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application.**
- Required to pass a background check.

Supervisory, Salaried Position
Reports to Director or designee

BENEFITS:

The Gila River Indian Community offers a comprehensive benefits package, which includes; vacation, holiday, and sick leave as well as medical, dental, vision, life, short and long term disability benefits.

Preference in filling vacancies is given to qualified Indian candidates in accordance with the ***Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)***. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.

Preference for Community Members (with proof of enrollment)

Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)

Preference point for Spouse of Community Member (with proof of spouse enrollment)

Preference point for Veteran (must meet statutory requirements)

HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED.

Visit our GRIC website and apply online: **www.gilariver.org**