



## EMPLOYMENT OPPORTUNITIES

**Job Title: Firefighter**

**Closing Date: Open Until Filled**

***DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.***

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Job Number: 26-068

Job Type: Full-Time Regular

Department: Gila River Fire Department

City: Chandler, AZ

Location: 5002 N. Maricopa Road

Area of Interest: Public Safety

Salary/ Hourly Rate: \$18.02 / 56 Hour Work Week

**ESSENTIAL JOB TASKS:** A written test, physical agility test, and interviews will be conducted for qualified applicants. Paramedic Certification preferred.

**DISTINGUISHING FEATURES OF THE CLASS:**

The Firefighter performs emergency response work in fire fighting, emergency rescue, and hazardous material response to protect the lives and properties of the members of the Gila River Indian Community. The Firefighter is responsible for the safe delivery of equipment and personnel in emergency response situations, including fire fighting, emergency rescue and hazardous material response. Also performs various maintenance and custodial duties at the assigned fire station.

**ESSENTIAL FUNCTIONS:**

- Participate in accomplishing organizational, departmental and workgroup goals and objectives.
- Exhibit a service orientation toward customers and maintains productive working relationships.
- Respond with a company of firefighters to incidents requiring fire fighting, emergency rescue or hazardous material response; ride on fire truck or emergency vehicle apparatus to the emergency response scene, ensuring that warning devices are in operation when necessary; operate and monitor equipment and apparatus, such as pumps, hoses, gauges, air compressors, ladders, aerial platforms, emergency medical equipment, etc., at emergency response scenes.
- Make forced entries into structures; searches structures; deploy attack and coverage hose lines; extinguish fires; rescue trapped and/or injured persons; assist fire victims; ventilate structures; secure fire scenes; perform salvage and overhaul operations.
- Respond to calls for emergency medical services; provide services during emergency and/or rescue operations in accordance with protocols for Basic and Advanced Life Support; evaluate injuries and mental status; dress wounds; immobilize fractures; take vital signs; obtain medical history; treat patients at scene and/or stabilize and prepare patients for transport to medical facility; communicate information to hospital; triage multiple patients; assure safety of EMS scenes.
- Respond to car accidents; extricate patients manually or mechanically.
- Inspect assigned emergency response apparatus and equipment daily to ensure efficient operating condition and readiness, clean and maintain equipment after completion of emergency response operations, perform minor repairs of apparatus and equipment, and test equipment, as necessary and appropriate.

- Attend and participate in training sessions (i.e., fire suppression techniques, equipment techniques, emergency medical care, hazardous material containment, street layout and building and hydrant location, incident command, management, inspections leadership training, etc.) and in ongoing physical training activities.
- Prepare and maintain activity records, providing pertinent information to departmental personnel on following shift; review activity reports from previous shift and confer with personnel, as necessary; organize and maintain departmental files.
- Clean and perform minor maintenance on department buildings; maintain fire station grounds.
- Inspect fire hydrant and calculate required fire flow data and flow testing data.
- Firefighters certified as Paramedics perform the following additional duties:
  - Measure and administer drug therapy to assist patients.
  - Administer cardiac monitoring device and defibrillate cardiac patients.
  - Perform a variety of more advanced emergency medical duties.
- Perform other related duties as assigned.

**REQUIRED KNOWLEDGE, SKILL AND ABILITY:**

- Knowledge of principles, practices, and procedures of modern fire fighting.
- Knowledge in proper use and maintenance of fire apparatus, equipment, tools, devices, and facilities.
- Knowledge of advanced first aid, CPR, and other medical assistance techniques.
- Ability to understand and act in accordance with departmental policies, rules, instructions, and written material in the field of fire fighting.
- Ability to operate a variety of fire fighting equipment.
- Ability to demonstrate physical aptitude as required.
- Ability to analyze fire and emergency situations and adopt effective courses of action.
- Ability to retain presence of mind in emergency situations.
- Ability to operate and maintain voice radio equipment.
- Ability to establish and maintain effective working relationships with other employees, Community members, Community officials and the general public.
- Ability to perform and maintain all physical conditioning requirements of the position; agree to maintain a drug-free workplace.

**REQUIRED EDUCATION AND EXPERIENCE:**

High School diploma or GED and at least 18 years of age.

**ADDITIONAL REQUIREMENT:**

- Certified as a Firefighter I & II (AZ State, Pro-Board or IFSAC) or provide proof of successful completion of a program that is compliant with the National Fire Protection Association (NFPA) 1001 Standard for Fire Fighter Professional Qualifications.
- Certified Emergency Medical Technician (EMT) (State of Arizona) or National Registered; must have State card prior to hire date.
- Certified First Responder Hazardous Materials Operations Level Course (IAFF or NFPA 472 compliant equivalent).
- Required to pass a background check and fingerprint clearance as a condition of employment and must continue to maintain throughout duration of employment.
- Required to pass a written and physical agility test; OR currently hold a Candidate Physical Agility Test (CPAT) card with a completion date within the past 6 months.
- Required to obtain a Tribal Operator's permit. Valid state driver's license with **a current** proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application.**

Non-Supervisory, Hourly Position  
Reports to Fire Chief or designee

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**BENEFITS:**

The Gila River Indian Community offers a comprehensive benefits package, which includes; vacation, holiday, and sick leave as well as medical, dental, vision, life, short and long term disability benefits.

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Preference in filling vacancies is given to qualified Indian candidates in accordance with the *Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)*. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

**If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.**

Preference for Community Members (with proof of enrollment)

Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)

Preference point for Spouse of Community Member (with proof of spouse enrollment)

Preference point for Veteran (must meet statutory requirements)

**HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED.**

Visit our GRIC website and apply online: [www.gilariver.org](http://www.gilariver.org)