



EMPLOYMENT OPPORTUNITIES

Job Title: Civil Engineer

Closing Date: 06/02/2026

DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.

Job Number: 26-090-2

Job Type: Full-Time Regular

Department: Department of Public Works

City: Sacaton, AZ

Location: 186 S. Skill Center Road

Area of Interest: Public Works

Salary/ Hourly Rate: \$68,700.00- \$91,100.00 / Salary

Tribal Driving Permit Required: Yes

DISTINGUISHING FEATURES OF THE CLASS:

The Civil Engineer performs difficult and varied professional engineering work assignments, including design layout and plan review within various departments of the Gila River Indian Community.

ESSENTIAL FUNCTIONS:

- Propose and review plans for conformance to accepted engineering standards, applicable codes, specifications and design criteria and makes recommendations.
- Prepare and review structural and hydraulic drawings, graphics, plans and profiles, review structural designs, structure and earthwork quantities, and cost estimates for planning and design purposes.
- Prepare and review preliminary and final engineering designs, specifications and cost estimates for specific project features or structures.
- Review engineering and environmental documents prepared by others to evaluate impact on engineering design and feasibility.
- Perform value-engineering studies as required, such as evaluating proposals prepared by consulting engineers and contractors for feasibility and cost effectiveness and recommend alternatives.
- Review final specifications and designs for accuracy and conformance in field conditions.
- Prepare planning and design data reports.
- Utilize automated data processing and design methods to accomplish work assignments.
- Perform other related duties as assigned.

REQUIRED KNOWLEDGE, SKILL AND ABILITY:

- Considerable knowledge of modern methods, principles, practices of civil engineering and construction, laws, regulations, directives policies and organizations relating to administration, planning, development, and construction projects.
- Considerable skill in preparing and maintaining reports and records, developing, analyzing, and implementing operational systems.
- Considerable experience in irrigation conveyance systems and hydraulics.

- Knowledge of computer operations and applications.
- Ability to interact with a diverse group of individuals in an above average manner to resolve technical and non-technical issues.
- Skill in performing investigative field inspections of sites and projects.
- Skill in reviewing site and design plans for compliance with codes and ordinances.
- Ability to effectively supervise when required.
- Skill and utilization of a wide variety of technical equipment related to area of assignment.
- Ability to establish and maintain effective working relationships with other employees, Community Officials and the public.
- Ability to perform all physical requirements of the position; agree to maintain a Drug-free workplace.

REQUIRED EDUCATION AND EXPERIENCE:

- Bachelor degree from an accredited college or university in Civil Engineering or a closely related field and a minimum of three (3) years of civil engineering experience in the following disciplines: hydrology, irrigation, water resources, or construction management; or
- Master's degree in Civil Engineering or a closely related field and eighteen (18) months of civil engineering experience in the following disciplines hydrology, irrigation, water resources, or construction management. Experience in irrigation systems and design and construction contract administration is highly desirable.

ADDITIONAL REQUIREMENT:

- Required to obtain a Tribal Operator's permit. Valid state driver's license with **a current** proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application.**
- Professional registration is preferred.

Non-Supervisory, Salary Position
Reports to Director or designee

BENEFITS:

The Gila River Indian Community offers a comprehensive benefits package, which includes; vacation, holiday, and sick leave as well as medical, dental, vision, life, short and long term disability benefits.

Preference in filling vacancies is given to qualified Indian candidates in accordance with the *Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)*. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.

- Preference for Community Members (with proof of enrollment)
- Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)
- Preference point for Spouse of Community Member (with proof of spouse enrollment)
- Preference point for Veteran (must meet statutory requirements)

HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED.

Visit our GRIC website and apply online: **www.gilariver.org**