



## EMPLOYMENT OPPORTUNITIES

**Job Title: Rehabilitation Technician**

**Closing Date: 02/27/2026**

***DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.***

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Job Number: 26-119-3

Job Type: Full-Time Regular

Department: District 6 Service Center

City: Laveen, AZ

Location: 5230 W. St. Johns Road

Area of Interest: Community Services

Hourly Rate: \$20.25 - \$31.05

Tribal Driving Permit Required: Yes

### DISTINGUISHING FEATURES OF THE CLASS:

The Rehabilitation Technician performs a variety of supervised construction work and community improvements for housing dwelling units; involves minor renovation/construction repairs, replacements, electrical, plumbing, mechanical, roofing, heating/cooling equipment and floor covering; coordinates services/activities with District Service Centers. Work is located within various housing subdivisions and sites throughout the Gila River Indian Community.

### ESSENTIAL FUNCTIONS:

- Perform a variety of general construction work in accordance with generally accepted construction building trades.
- May be required to follow construction work orders, blueprints, working drawings, or specifications.
- Utilize a variety of hand tools, power tools, common building equipment and light motor vehicles.
- Hang new drywall, taping texture, exterior/interior painting, framing, reconstruct wall and doors, finish work, baseboards, trim work and touch-up.
- Change electrical damaged fixtures, exhaust fans and rerouting electrical lines.
- Install fencing around dwelling units.
- Perform other related construction/renovation tasks as may be assigned from time-to-time under the construction, renovation and maintenance of dwelling units.
  - Demolition: removing cabinets, vanities, commodes, bathtubs and drywall.
  - Roofing: replace damaged material, plywood, fascia, drip edge tee-tops and vents and seal roof jacks with mastic.
  - Plumbing: change angle-stop, faucet fixtures, water heaters, flex lines, reroute plumbing lines and install concrete ramps.
- Perform other related duties as assigned.

### REQUIRED KNOWLEDGE, SKILL AND ABILITY:

- Working knowledge and skill in all phases of construction/renovation methods for work on dwelling units, including use of appropriate tools.
- Thorough knowledge in operating hand and power tools, equipment and building materials.
- Knowledge and experience on construction codes, trades, remodeling and renovation applications.
- Ability to read, comprehend, interpret, analyze and evaluate existing dwelling unit conditions.
- Ability to operate a motor vehicle, climb ladders for unit inspections, bending, lifting, kneeling, pulling and pushing items.
- Ability to recognize safety hazards.
- Ability to understand and follow verbal and written instructions.
- Ability to establish and maintain effective working relationships with other employees, Community Officials and the public.
- Ability to perform all physical requirements of the position; agree to maintain a Drug-free workplace.

### REQUIRED EDUCATION AND EXPERIENCE:

High School diploma or GED and a minimum of four (4) years of construction work experience in one or more trade areas; carpentry, electrical, painting, plumbing, drywall or floor covering and which demonstrates the ability to perform the duties and responsibilities outlined.

### ADDITIONAL REQUIREMENT:

Required to obtain a Tribal Operator's permit. Valid state driver's license with **a current** proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application.**

Non-Supervisory, Hourly Position  
Reports to Director or designee

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### BENEFITS:

The Gila River Indian Community offers a comprehensive benefits package, which includes; vacation, holiday, and sick leave as well as medical, dental, vision, life, short and long term disability benefits.

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Preference in filling vacancies is given to qualified Indian candidates in accordance with the *Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)*. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

**If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.**

- Preference for Community Members (with proof of enrollment)
- Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)
- Preference point for Spouse of Community Member (with proof of spouse enrollment)
- Preference point for Veteran (must meet statutory requirements)

**HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED.**

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